

SELF-ASSESSMENT GRID

Obligatory: Candidates must answer all questions.

1. COMPETENCY CRITERIA

Each statement is rated on a scale of 1 to 4, with 1 indicating total disagreement with the statement and 4 indicating total agreement with the statement.

Please rate the following statements:

I HAVE EXPERTISE IN...

	Statement	1	2	3	4
1.1	Business administration				
1.2	Law and regulations				
1.3	Finance and accounting				
1.4	Investment management				
1.5	Actuarial science and risk modeling				
1.6	The insurance industry, its issues and challenges				
1.7	Risk management				
1.8	Other (please specify)				

2. PERSONAL QUALIFICATION CRITERIA

Each statement is rated on a scale of 1 to 4, with 1 indicating total disagreement with the statement and 4 indicating total agreement with the statement.

Please rate the following statements:

	Statement	1	2	3	4
2.1	I have a good understanding of the role of a board member				
2.2	I have demonstrated leadership and good decision-making skills				
2.3	I am able to act collegially in a decision-making body				

2.4	I have a mind for analysis and synthesis				
2.5	I have an independent mind				
2.6	I am open-minded about other people's ideas				
2.7	I am available to assume the role of board member				
2.8	I share to the values of Citelle				

3. PROBITY CRITERIA

A person may serve on a decision-making body if he has demonstrated personal and professional integrity, sound judgment and the ability to manage both personal and professional affairs.

Please indicate if any of the following situations apply to you:

	Criteria	Yes	No
3.1	Criteria relating to criminality		
	Criminal offence relating to fraud		
	Money laundering		
	Offence involving the morality or personality of the individual		
3.2	Criteria of a financial nature		
	Bankruptcy		
	Personal insolvency		
	Insolvency of a company of which you were a director or board member		
3.3	Prudential criteria		
	Declaration of non-competence by a regulatory or disciplinary authority		
	Declaration of impropriety by any authority		
3.4	Background criteria		
	Dismissal with cause		
	Prohibition from acting as a board member		

	Career path showing instability		
	Judgement		
	Rejection of an application		
	Breach of ethics		